**Bentley Academy Charter School**

**Board of Trustees Meeting**

Meeting Minutes from March 8th, 2016

**BACS Board members present:** Rachel Hunt, John Casey, Kris Wilson, Ryan Lovell, Sarah Toce, Christine Sullivan (via phone), Marie Belony (via phone) (Quorum)

**Also Present:** Justin Vernon

**Opening:** Called to order at 8:07pm on 3/8/16 by Ryan Lovell

**Approval of Minutes:**

* Moved by John Casey, Second Rachel Hunt. No Discussion. Passed.

**Report from the Joint Governance-HR Committee**

* Members of the committee: Sarah Toce (chair), Marie Belony, John Casey, Rachel Hunt
* Sarah Toce reviewed the recommendations of the joint committee as written in the Memo circulated to the Board prior to the meeting
* Draft job descriptions were also circulated and reviewed

Discussion:

* Concern that the Head of School position is too big for a single person. Discussed the intent for the HoS and Director of Operations to work hand in hand to run the school.
* Would the board be interested in having co-Heads of School? No.
* Discussed the Grade Level Dean positions and how they will support the leadership structure.
* Discussed the difference between the wok of doing a restart turnaround and the work of sustaining a turnaround- requires two different kinds of leaders.
* Clarified that the most important outcome for BACS is the academic and personal outcomes of the children at the school and therefore the next leader needs to have that as their central focus.

*Sarah Toce moves to approve the leadership structure proposed by the Joint HR and Governance Committee and to revise the job descriptions with suggestions from the discussion and to initiate the recruitment and hiring process.* Second Rachel Hunt. No Discussion. Passed.

**Next Meeting:**

* March 23rd at 6:00pm

**John Casey motions to adjourn. Second by Sarah Toce adjourned at 9:05**